## Volunteer Expectations & Code of Conduct Agreement



As a Volunteer of Girl Scouts of Suffolk County, I understand and agree to the expectations of behavior and representation defined in the Volunteer Compliance Standards and Girl Scouts of Suffolk County Code of Conduct:

## **Volunteer Compliance Standards**

As a designated volunteer leader, members must adhere to the following expectations to be considered a volunteer in "good standing" with GSSC:

- Active adult membership of GSUSA and GSSC as a volunteer in an assigned 'leadership role' through MyGS.
- Current background check which needs to be renewed every 3 years via GSUSA/GSSC authorized background check vendor.
- Compliance with the Girl Scouts of Suffolk County Code of Conduct and Girl Scouts Promise and Law.
- Updated and completed training courses and assignments.
- Completed Volunteer Financial Agreement & Troop Account Management Policy and proven adherence to all stated policies as outlined.
- Troop affiliation cannot be in arrears for product program and/or monies due to council for membership or program events.

## Girl Scouts of Suffolk County Code of Conduct for Volunteers

GSSC is committed to the highest ethical standards and expect all volunteers to act in the best interest of the organization and its mission, embracing its values and guidelines for ethical behavior as follows:

- Affirm the Girl Scout Promise and Law.
- Comply with all policies, procedures and safety guidelines as outlined by GSUSA and GSSC.
- Serve as a mandated reporter in instances of child abuse or neglect and seek support from GSSC in said reporting.
- Welcome girls and adults from a variety of backgrounds and create an inclusive and diverse Girl Scout experience.
- Behave in a manner that models the ideals and values of the Girl Scout Promise and Law in all verbal or written communications (telephone conversations, emails, texts, newsletters, social media and announcements), ensuring they do not contain profanity or condescending remarks.
- Refrain from inappropriate displays of anger, aggression or berating of individuals in public or private.
- Honor the leadership of the girls and support their decisions.
- Act responsibly when overseeing Girl Scout funds, maintain accurate records, and file required reports.
- Not use any volunteer position for personal, political, or monetary gain.

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(Last Revised: 7/24/25)

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I understand that if I do not comply with the above standards or if I participate in illegal activities, abuse or mistreat girls, parents, volunteers or staff, or otherwise act in a way that negatively impacts the image or goals of GSSC and/or GSUSA, I may be terminated from a leadership position or from any volunteer role with GSSC. By completing and submitting this form below I agree to uphold the standards of excellence as outlined above.



To sign and agree to this policy, please fill out our online form: <a href="https://gssc68.wufoo.com/forms/xkt8zx81ukl50r/">https://gssc68.wufoo.com/forms/xkt8zx81ukl50r/</a> or tap/scan the QR code to access.

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